

# Old ways / new ways

## First Nations people's journey through the decarbonisation world

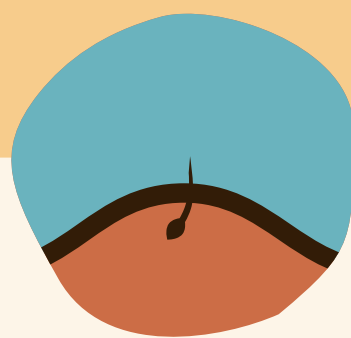
Jobs are changing as part of our response to climate change. Industries where you may find a job – like construction, natural resource management, and clean energy – are reducing greenhouse gas emissions and helping the environment absorb more carbon dioxide. This is called decarbonisation.

This is what your journey towards working in an industry that is decarbonising might look like – how you might start to find out more, get work and become a leader in decarbonisation.



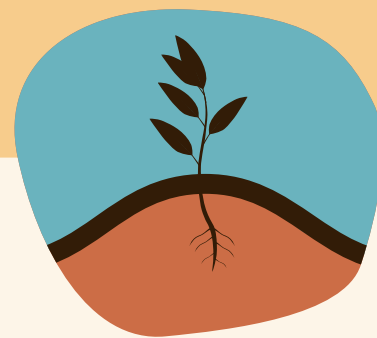
### First time hearing about it ...

- Family stories
- Conversations at school
- Community yarns
- Social media
- Job expos
- First Nations mob working in the industry



### Considering if it's for you ...

- Want to work on Country?
- Like helping community?
- Are you good at fixing things or working with your hands?
- Like the idea of learning on the job while getting paid?
- Enjoy doing courses, training or workshops?
- Are you open to moving for work?



### You can get skilled up through ...

- Training like TAFE, uni or short courses
- You could start with an apprenticeship or traineeship
- Recognition for previous training or learning
- You may get on-the-job mentoring
- Job-ready support – help with resumes, interviews and applications
- Financial support may be available for scholarships, travel or protective gear



### On the job it's about ...

- Showing up, learning your role and working as part of a team
- Being supported by your workplace
- Feeling culturally safe and proud
- Asking for help if things feel hard
- Understanding your rights (pay, leave, safety rules)
- Seeing the path ahead – more training, promotions, or new roles



### Growing strong and giving back ...

- Taking leadership opportunities – manage teams and lead projects, or even start your own business
- Helping younger ones – mentor, yarn, be a role model
- Including your cultural knowledge in your work
- Staying connected – to Country, community and your own wellbeing
- Creating change and influencing how work is done in your industry and community
- Making yourself and your family proud